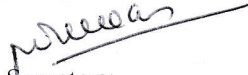


VIEWS OF TELANGANA CIRCLE IN ONLINE CIRCLE SECRETARIES MEETING

1. **org.set up of union after implementation of Business area concept:-** As regards organizational setup after implementation of Business Area concept a suitable constitutional amendment may be proposed in All India Working committee and a suitable decision may be taken.
 - 2) Reporting of actual figure of membership in the circle based on Aug 2020 salary:- The total membership in Telangana Circle is 442.
 - 3) Financial status remittance of union subscription:- Upto date remittance received as on August 2020.
 - 4) Grievances :- Grievances of employees are being taken up by the Secretaries at Branch, District, Circle level and being resolved amicably.
 - 5) Role of management with recognised unions:- In many issues the management is not taking the recognized unions in to confidence in resolving issues and decision are taken unilaterally and in some cases only union that is the first majority union is being consulted leaving our union aside and thus showing biased attitude to words our union. As such the case may be taken up at the Director (HR)/CMD level.
 - 6) AUAB programme on 1st Oct 2020:- Will be implemented as per call given by AUAB on 1st October.
 - 7) Any other item with permission of the chair:-
 - A) Policy of leasing out lands and buildings of BSNL:- The policy was not discussed with the recognized unions and issued unilaterally by the management, according to the above policy the rent of the departmental quarters to be leased out / rented to serving / retd. Employees is too high and unbearable to the employees and pensioners of BSNL as such the same may be discussed with the recognized unions and reviewed so as to avoid hardship to the employees / pensioners.
 - B) Business Area concept:- On implementation of the Business area concept, there is a danger of total erosion of land line and broadband connections totally due to lack of supervision and monitoring since Head of the Business area will not be available for monitoring the works further the jobs of provision of land line and Broadband connections will be outsourced their by causing lack of supervision by the BSNL employees which causes lot of damage to the BSNL and also gives scope for corruption and in the organization and hence the same is totally opposed by our Circle.

- C) Payment of remaining part of Exgratia:- The payment may be done by end of this month by securing the required information on war foot basis and in cases where no payment of Exgratia is made due to pending disciplinary cases may be paid provisional pension and also in cases where the part of exgratia / Leave encashment is with held due to pending disciplinary / court cases which are not connected to the department in any way, may be released.
- D) Payment of Life Time Subscription for obtaining CGHS Card:- Payment of Life Time Subscription for obtaining CGHS Card by the retirees my be dispensed with and a paper adjustment may be done with the directorate of Medical & Health services to avoid financial burden on both BSNL as well as the retirees.
- E) Payment of Salaries in time:- It may be ensured that the Salaries of serving employees are paid on the last working day of the month. The same may be taken up with management vigorously.
- F) Conduct of LICE Exams:- Conduct of LICE exams for promotion from Group 'D' cadre to TT, TT cadre to JE cadre and TOA Cadre to Sr.TOA cadre, the issue may be taken up with GM Recruitment Corporate office for initiation of the issue.
- G) Recruitment in Group C & D cadre:- In the background of large number of Group C & D employees taking VRS-2019 the issue of fresh recruitment may be taken up with GM Recruitment, Corporate office for initiation of the issue.
- H) Conduct of LCM in all SSA's:- Inspite of giving nominations and submission of agenda the LCMs not being conducted in the SSA's hence it requested to cause to issue instructions from Corporate office for conduct of LCM's regularly.
- I) Inclusion of AIGTEOA in AUAB:- It is proposed that the AIGTEOA which is emerged as majority Association may be included in the AUAB and taken alone in all the calls and demonstrations given by AUAB to maintain unity among the Unions/Associations in BSNL.


Circle Secretary,
Telangana Circle

- On behalf off Telangana Circle Com. V.K.Muthu, All India Permanent Invite , Com. I.Satyanarayana, ACS, Com. G.Krishna Reddy, ACS and Com. N.Venkateshwar, ACS, participated in On Line Circle Secretaries meeting held on 25.09.2020.